



DUTY OF CARE

ERA Real Estate considers the health and safety of all attending **Fuel 2022** a top priority. We are committed to taking measures to mitigate risk and expect attendees to be accountable for safe conduct while attending this event. These commitments are outlined below.

Our Duty of Care is based on the needs of this specific event. This document will continue to evolve as relevant and may include measures such as face coverings, social distancing, sanitizing stations and visual safety reminders, among others. **ERA Real Estate** will continue to monitor and adjust as necessary.

Personal Accountability Commitment

By attending **Fuel 2022** in **Nashville, TN** you will be asked to participate in and agree to abide by certain health-and-safety protocols implemented onsite while attending the event. This includes, but is not limited to, wearing a face covering when required by the US Centers for Disease Control (CDC) or venue, providing vaccine status or proof of a negative PCR test (if required by venue), adhering to social distance protocols, and following relevant guidance provided by the CDC and state and local orders.

Face Coverings

Face coverings are required for all unvaccinated individuals. Those who are fully vaccinated may also choose to use face coverings. Please bring your own face covering(s). If you cannot wear a face mask, a face shield is required.

Hand Sanitizer Stations

The event venue will provide ample hand sanitization stations throughout the event spaces in addition to having sanitizer available in the event registration area and individual meeting spaces.

Socially Distanced Event Planning

We will partner with the **Music City Center** to provide responsible seating. Well-being protocols will be in place for catered events.